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BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES DIVISION of the International Brotherhood of Teamsters

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January-February-March 2017

### BMWED Legislative Directors making progress on adding ontrack equipment to state crossing laws

Thanks to the efforts of BMWED State Legislative Director Brother Tim Even (BurNor System Fed Lodge 2825 — BNSF Railroad), South Dakota is the latest state (and the eleventh total) to add "on-track equipment" to its laws covering highway railroad crossings equipped with stop signs, signals and crossing gates, and/or crossing flagmen.

House Bill 1088 amends South Dakota crossing laws to include not just trains but also on-track equipment, most of which is operated by MOW crews. Motorists in South Dakota, Illinois, Indiana, Iowa, Maryland, Massachusetts, Montana, Tennessee, Virginia, Wisconsin, and Wyoming are now legally stipulated to stop for hy-rail equipment and vehicles the same as they would trains.

The campaign is a BMWED Government Affairs initiative seeking similar amendments to state rail crossing statutes in all continental 48 states in the United States. Director Charlie Hogue and Assistant Director Jason Richert are at the head of the campaign, but the heavy lifting inside the state houses has been done by members like Brother Even. Without the efforts of the state legislative directors, the success we've seen in these 11 states would not have occurred, and we are very thankful for the hard work these Brothers have contributed.



Pictured here with South Dakota Governor Dennis Daugaard are (from left) S.D. Rep. Drew Dennert, S.D. state federation of labor president Dwayne Wohlleber, Governor Daugaard, BMWED Brother Tim Even, and S.D. Senator Brock Greenfield.

## CAT Team adds six new internal organizers

The Brotherhood's Communications Action Team added six additional Internal Organizers earlier this year, increasing the total to 10. The new CAT team members will join veteran organizers Brothers Roy Morrison (West), Anthony Sessa (Northeast), Tim Stewart (Northwest) and Matt Weaver (South) and CAT Coordinator Carey Dall, bolstering a group whose mission is to visit BMWED members in the field and strengthen our Brotherhood through face-to-face interaction and information.

Brothers (pictured from left) Reese Saulter III (South), Bill Fletcher (Northwest), Zach Anderson (West), Tom Kirby (At-Large), Matt Mortensen (At-Large) and Isaac Irby III (Northeast) are the newest Brothers chosen to move our Union forward. Their mission is among the most important our Brotherhood has ever embarked on. We hope that you will see them on your property and take the time to engage with them, ask questions, share ideas and become Continued on Page 2



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Q

Search for "Brotherhood of Maintenance of Way Employes"

### And LIKE our page!





### **Change of Address Request**

Please remember to notify your System Office or the National Division of any change of address or telephone number. It is vital that this information be kept current. Railroad employers do not always provide this information to the BMWED. Phone numbers can be found at BMWE.org.

Do you have an interesting hobby or a great story to tell? Pictures from a recent lodge meeting or event? We want to hear and see them.
Contact the Journal at:

cballew@bmwe.org

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If you have a special hobby or talent, hold public office, or have a story you would like to share, we would like to hear from you. Share your story with our BMWED Brothers and Sisters in the BMWED

WANT TO

Please send us your pictures and brief details along with a name, address and telephone number.

**FROM** 

HEAR

You may email <a href="mailto:cballew@bmwe.org">cballew@bmwe.org</a>
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YOU

#### CAT Team, From Page 1

well-informed. Though these 10 Brothers are vital cogs in the program, the success of the CAT — and ultimately the success of our Union — begins and ends with you.

Journal.

If you'd like to become more active or simply learn more about the BMWED CAT Team, reach out to any organizer or to Brother Dall. Their contact info can be found in the Directory included in this Journal or online at www.BMWE.com.

Also, find out more about the CAT and all other Brotherhood news on our social media platforms. The BMWED is active on Facebook at www.facebook.com/bmwedibt; on Twitter at @BMWEDIBT; and on InstaGram at BMWED\_IBT.

### BSD holds successful training for members in Omaha

Over 70 Burlington System Division Brothers and Sisters gathered for a BSD training seminar in Omaha, Neb. March 8-9. Officials from the International Brotherhood of Teamsters and the BMWED presented on topics ranging from union history, labor politics, legal issues, local lodge matters, national bargaining updates, and much more.

BSD General Chairwoman Staci Moody-Gilbert said the seminar was a success and was encouraged by the strong unity, informed ideas, and helpful discussion that the event produced.





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JANIARY-FEBRUARY-MARCH 2017





# SECRETARY-TREASURER'S REPORT

# Watchman/lookout protection is a matter of life and death; it is way past time for the railroad industry to treat it as such.

Watchman/lookout protection is a matter of life and death; it is way past time for the railroad industry to treat it as such.

The necessity to properly equip watchmen/lookouts has been a bone of contention since the original Roadway Worker Protection (RWP) regulations went into effect in 1997. Several railroads, particularly the BNSF and UPRR, have chosen to ignore the clear requirements of the regulation. The federal RWP regulation defines watchman/lookout as follows:

"Watchman/lookout means an employee who has been trained and qualified to provide warning to roadway workers of approaching trains or on-track equipment. Watchmen/lookouts shall be properly equipped to provide visual and auditory warning such as whistle, air horn, white disk, red flag, lantern, fusee. A watchman/lookout's sole duty is to look out for approaching trains/on-track equipment and provide at least fifteen seconds advanced warning to employees before arrival of trains/on-track equipment." (Emphasis added)

There is nothing ambiguous about the term "shall be equipped" as it relates to visual and auditory warning devices for watchmen/lookouts. The fact that several Class 1 railroads

choose to ignore this clear requirement is unconscionable and must be addressed head-on by the Federal Railroad Administration. BMWED has consistently raised this significant safety and regulatory compliance issue with FRA, the railroads, and in the rulemaking process. We will continue to do so in every available forum to protect the lives of our members.

On June 10, 2016, FRA published a Final Rule on Roadway Worker Protection; Miscellaneous Revisions. In response to written comments submitted by BMWED on this issue, the preamble discussion to the Final Rule affirms that audible and visual warning devices are mandatory, stating:

"Except in limited circumstances (e.g., a watchman/lookout assigned to provide train approach warning for a single welder and who is located immediately next to the welder to provide a warning), if a railroad does not provide equipment with the specified auditory or visual warning capabilities to the roadway workers a watchman/lookout is protecting, the railroad is in violation of \$\frac{8}{214.329}\$. If an on-track safety program fails to specify the 'requisite equipment necessary' for a watchman/lookout to provide on-track safety for a roadway work group, the program also is not compliant with part 214."

(Emphasis added)

The regulatory rule text [\$214.329(g)] governing watchman/lookout warning devices is also clear and unambiguous, stating:

"Every watchman/lookout shall be provided by the employer with the equipment necessary for compliance with the ontrack safety duties which the watchman/lookout will perform." (Emphasis added).

As you read in this edition of the BMWED Journal, our Brotherhood tragically lost two good and honorable family men to a train strike on January 17, 2017, in Edgemont, SD. It is uncertain at this time whether the watchman/lookout protecting the gang was properly equipped by BNSF with the required audible and visual warning devices. However, that question will be answered when the federal investigation of this terrible accident is completed.

Tragically, it is an undisputed fact that there have been at least four previously documented fatalities to roadway workers where the watchman/lookout was not properly equipped by the railroad with the required audible and visual warning devices. Watchman/lookout protection is a matter of life and death, and the BMWED will continue to do everything in its power to compel the railroads and FRA to finally treat it as such

# Two BMWED Members Perish in BNSF Fatal Accident Workers struck by train in Edgemont, SD

On January 17, 2017, two BMWED members were tragically struck and killed by a BNSF freight train while clearing snow from a main-line switch in Edgemont, SD. Brother Richard "Smokie" Lessert (35), a resident of Black Hawk, SD, and Brother Douglas Schmitz (58), a resident of Custer, SD, were identified as the deceased shortly after the accident. Brother Lessert hired on with BNSF in 2007, and Brother Schmitz hired on in 1978. Both were members of Local Lodge 2852, Burlington System Division-BMWED.

"The Brotherhood of Maintenance of Way Employes Division mourns the tragic loss of life in Edgemont, SD," President Simpson said. "Our thoughts and prayers are with Brother Richard's and Brother Doug's families, lovedones, and coworkers at this difficult time."

The men were reportedly part of a

3-person BNSF crew assigned to clear snow from switches along the main line near Edgemont, SD. Watchman/lookout protection was reportedly the form of on-track safety being utilized at the time of the accident. However, it is not clear at this time whether BNSF supplied the watchman/lookout with the required audible and visual warning devices, such as an air horn/ whistle and disk/flag, as required under FRA regulations. BNSF has a demonstrated history of not equipping its watchmen/lookouts with the required warning devices; however, federal investigators have not reported their findings of fact on this matter as the accident was still under investigation when this edition of the BMWED Journal went to press.

BMWED is fully cooperating with the National Transportation Safety Board (NTSB) and the Federal Railroad Administration (FRA) to

determine the cause of this tragic accident and prevent any recurrence. BMWED has been granted "Party Status" by the NTSB and is actively assisting the agency in its investigation. BMWED will review all the facts of the investigation and submit our proposed findings and Continued on Page 5





Brother Douglas Schmitz (left) and Brother Richard "Smokie" Lessert

### A Vice President Speaks

#### The Carriers' "Fake News" And "Alternative Facts"



Bruce Glover Vice President - Northwest Region

The recent political season saw many references to "fake news" and "alternative facts." Whatever your political persuasion, the prime provider of "fake news" and "alternative facts" regarding this round of national bargaining is railroad management. Every so often, rail management puts out a state-

ment on the employee web portal trying to explain how well paid you are and what nice guys railroad management really are. They pride themselves on the wage settlements from the last two rounds as "the right thing to do" as though Union solidarity had nothing to do with it. However, in this round, management says you "make too much" and you must tighten your belts so that CEO's and stockholders can continue to rake in the record profits made by railroads over the past 10 years. Well, there's a good place for rail management's "fake news" - it's called a trashcan.

#### WAGES

Management's Fake News: the last two contracts increased wages 42% but we can't afford that this time and anyway, you still make good wages.

- The 2007 National Agreement increased wages on average 1.2% per year above inflation; the 2012 National Agreement increased wages on average 1.6% per year above inflation. Those real wage gains simply made up for the lost wages under PEB 211 and PEB 219 over 20 years ago. The truth is that rail workers today are stuck at the same standard-of-living as their brothers enjoyed 40 years ago!
- Our current proposal has a net annual wage increase of 3.2% The annual inflation rate is trending at around 2.5%. The Union's wage increase is reasonable, promotes real wage gain and is in line with rail management's ability to pay. Rail management's wage proposal

provides no back pay and a net annual wage increase of 1.5%. Under that proposal, rail workers would be worse off at the end of the contract than they were 40 years ago in real wage terms.

- Railroad management states that wages in the railroad industry are higher than average. Of course they are; and this has been the case forever. Rail workers make more than other workers in rail and many other industries which have a higher percentage of unskilled workers. The level of pay in our industry is purely a function of the mix of the high level skills it takes to run a railroad.
- According to management, the minute we get our heads above water, we should be pushed down again. Won't happen this time.

### THE FINANCIAL HEALTH OF THE RAIL INDUSTRY

Management's Fake News: we are in a "prolonged" industrial

recession and car loadings in 2016 dropped from 2015. We're poor and hungry, please donate some of your wages to help us out.

#### The Union's Real News:

- Total car loadings for the "Big 4" (UP, BNSF, CSX & NS) are up 5% comparing February 2016 to February 2017. Coal is up 20% in that period.
- The composite operating ratio for the Big 4 was 66.1 in 2016; in 2014, it was 67.7, a drop of 1.6%. That drop was worth \$1.1 billion per year to the railroads. In 2005, the composite ratio was 80.9 and in 2010 it was 71.8. The financial position of the railroads is much stronger now than in the years preceding the last two rounds of bargaining.
- Railroad profits in 2005 were \$4.9 billion; in 2015 it was \$14.5 billion – the best year in the history of the railroads. Labor expense as a percentage of total freight revenue fell from 29.5% in

Continued on Page 6

### Mandatory Electronic Filing of DOL Report Forms LM-3 and LM-4

The U.S. Department of Labor has made Electronic Filing of Forms LM-3 and LM-4, Labor Organization Annual Reports, MANDATORY beginning April 1, 2018. As of that date, the Department of Labor will no longer accept paper reports. All LM reports filed by local lodges will also need to be signed electronically by the Lodge Secretary-Treasurer and President. If one or both of those positions in the lodge are vacant, another lodge officer(s) will need to sign the report electronically. To sign a report electronically, you must first obtain a Username and Password on the Department of Labor website. The Username and Password that you obtain will not expire and will remain in effect as long as you are a lodge officer.

At this time, we are requesting that all Lodge Secretary /Treasurers and Presidents go to the Department of Labor website and obtain their Username and Password if they have not done so already. Go to www.olms.dol.gov. Click on "Electronic Forms System (EFS)" in the "OLMS Highlights" section and proceed to "Access the OLMS EFS". Click on "Register for an EFS User ID and Password" and follow the instructions. Do not obtain a Union Pin at this time. Be sure to keep your Usernames and Passwords in a safe place so that they are available when it is time to sign the LM report. If you wish to provide your Username and Password to National Division Headquarters, we will keep them on file in case they are lost or misplaced. A copy of the form shown below will be provided by

regular mail to all lodge Secretary-Treasurers in early April. Simply fill in the blanks and forward the form to National Division either by regular mail, fax: (248) 662-2659 or email: cwalker@bmwe.org. You can also obtain a copy of this form by calling National Division Headquarters at (248) 662-2625 or email: cwalker@bmwe.org.

	Lodge Secretary	Lodge President	Lodge #
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Username			
Password			

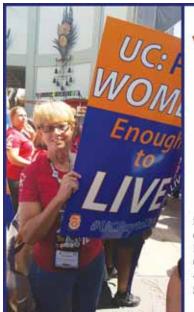
If you should need any assistance in obtaining your Username and Password, please don't hesitate to contact National Division Auditor Joe Corley at (248) 662-2611 or Audit Clerk Candy Walker at (248) 662-2625.

#### Fatal Accident . . . from page 4

safety recommendations to the NTSB at the conclusion of the investigation.

"This accident is a tragic reminder of how dangerous and unforgiving our work is along the tracks," said President Simpson. "BMWED will continue to do everything in its power to improve roadway worker safety at the BNSF and nationwide. These were two good and honorable men, and we owe it to their families to assure their sacrifice and devastating loss is not in vain."

Pages 7 - 10 contain the official directory of the National Division and System Officers and State Legislative Directors of the BMWED as of March, 2017. The directory is published twice annually.



### Teamster Women's Conference The Spirit of Sisterhood!

The Teamsters Women's
Conference brings together
Teamsters throughout North America
in the spirit of sisterhood. The
three-day event consistently features
an impressive program of speakers,
dozens of educational workshops and
union-building activities.

BMWED Women interested in finding out more about the women's committee are encouraged to contact Burlington System Division General Chairperson, Staci Moody-Gilbert, at 402-984-8488 or by email at Staci@bmwebsd.org

#### A V-P Speaks From Page 5

2005 to 24.2% in 2015 with a similar sized workforce. By any reasonable measure, the railroads are doing well and the last two agreements did nothing to impede their improving financial performance.

• In 2005, the average dividend per share of CSX, UP and NS stock was 22 cents. (BNSF is part of Berkshire Hathaway and not reported separately however if Warren Buffet owns you, that means you are valuable as well.) In 2016 it was \$1.57. Railroads have been buying back shares from shareholders as well. These 3 railroads alone have spent over \$30 billion

in stock repurchase programs over the past 10 years. The total return to shareholders from 2004 to 2015 increased 271.5%, far outpacing the performance of the S&P 500. **HEALTHCARE** 

Management's Fake News: Your benefits are much better than the average workers, including Walmart workers. You should pay more for your healthcare and have some "skin" in the game. Oh, and it was the Affordable Care Act's (ACA) fault. The Union' Real News:

• The ACA increased costs a total of \$438.1 million from 2011 to 2016. 79% of that amount went towards the coverage of your kids until age 26 and expansions of preventive care outside of cost-sharing. We think providing good insurance for rail worker's kids is important, but apparently management doesn't. Despite these costs, railroad workers' health plan costs have increased less than the average worker's. In fact, the railroads' health care costs have risen 55.5% over the past 16 years, while other employers' generally absorbed an increase of 81.8%. Compared to other industries, railroads' healthcare cost have risen modestly.

• In 1984, healthcare cost the railroads \$.0014 per ton mils. In 2015, that figure was \$.00156 per ton mile. Healthcare costs per ton-mile have been stable for over 30 years. There is no looming crisis.

• The 2012 National Agreement provided the railroads \$90 million in annual healthcare savings. The Union's proposal this time, which includes putting the networks out to competitive bid for the first time in 20 years, provides over \$130 million in annual savings, most of which comes from the medical vendors not the railroad workers' pockets. Ours is a "mainstream" proposal that will reduce costs without creating financial hardship to rail workers.

THE BOTTOM LINE - YOUR UNION FIGHTS FOR GOOD HEALTHCARE AND REAL WAGE GAINS - IT'S WHAT WE DO AND WHAT YOU DESERVE

### National Mediation Update — Carriers still going backward

Mediation resumed Tuesday, March 14, 2017 for the BMWED-SMART/Mechanical Bargaining Coalition and the National Carrier's Conference Committee (NCCC).

On February 27, 2017, the railroads made a regressive and disrespectful proposal (which can be found on the BMWED website at bmwe.org). The railroads stated their offer was based upon their reappraisal of the strength of the rail industry, claiming that between the time of their original September 14, 2016 proposal and the present (and future), rail earnings appear sluggish. During the March 14th mediation session, BMWED-SMART/Mechanical Coalition's economist provided a presentation that demonstrated — on the contrary — that the railroads had faired very well during the last quarter of 2016. The presentation also established that all economic indicators lead to strength and growth for the railroads in 2017 and beyond. Nevertheless, the railroads advised that their regressive proposal was based upon their belief that railroad workers' wage increases from 2005 through 2015 exceeded inflation.

You can find the document that the carriers provided about wages here (https://www.bmwe.org/secondary.aspx?id=234).

The railroads stated that they simply could not continue to have voluntary national agreements with

National

Update

Bargaining

wage packages
that outpace
inflation and
market growth,
and that have
healthcare benefits
at their current
level. They further
stated that outside
industries have
contract settlements for wages

increasing at 2 percent per year and health benefits that are significantly worse than railroad workers. In other words, the railroads continue to believe that we make too much money and our benefits are too rich, despite the railroad's continued profitability. (Note that CSX is willing to pay one man over \$300 million to become CEO, you don't bet that large a sum on a business that doesn't have a robust future.)

The BMWED/SMART-Mechanical coalition took exception to the

railroads' arbitrary cherry-picked 2005-2015 time period to support their position. As noted by the coalition's lead negotiators, railroad workers endured various concessions – agreed to and imposed – in years prior to 2005. If the railroads

are serious that the 2005 to 2015 time period is relevant, critical years prior to 2005 would be relevant to provide a fuller and more accurate depiction of real wage growth for railroad

workers. Trying to "take a second bite at the apple" by attempting to negotiate lower wage increases in this round, in order to recapture wage increases from the last two rounds of national negotiations, is a far-reach and not within rail industry norms and ignores the parties' bargaining history since deregulation in 1980.

"All railroad industry employees want the railroads to be very profitable, but, all railroad employees should be fairly compensated for their work," said BMWED President Freddie Simpson after the latest round of talks. "To say railroad workers make too much money and have too good of benefits is insulting - especially when railroads' profits are considered, and when compared to their executive compensation and share holder returns over 2005 - 2015. But now that we know the railroads are looking at outside industries as comparison for their proposed settlement agreement, our experts can do research and examine these settlements. This will take time and more face-to-face discussions to work through. The BMWED-SMART/Mechanical Coalition will continue our efforts to reach a voluntary agreement that produces real wage gains and maintains quality healthcare for railroaders and their families, and that is relevant to the rail industry."

Mediation is scheduled to resume in April. Further information will be forthcoming as bargaining develops. Stayed tuned to the BMWED Facebook page (www.facebook.com/bmwedibt) or our website (bmwe.org) for the latest bargaining information.

### Rob Shanahan Jr. appointed to Executive Assistant to President Simpson

Brother Robert Shanahan Jr. is the newly appointed Executive Assistant to BMWED President Freddie N. Simpson, replacing Brother Peter E. Kennedy, who is transitioning into a role in the Brotherhood's Strategic Coordination and Research Department.

Brother Shanahan worked the last four years as a staff assistant in the BMWED's Arbitration Office in Chicago. Before that, Rob served as the Local Chairman with the Illinois Central Gulf Federation Local Lodge 469. He started on the railroad in April 2000 as a work equipment repairman with METRA Northeast Illinois Railroad Corporation, later finishing his time there in



the B&B department.

Brother Rob comes from a

railroad family with a deep union foundation. His father Bob recently retired after 40 years with the former Rock Island (now METRA) Railroad. His brother Brian works as an Assis-

tant National Representative for the Transportation Communication

Union in Chicago, while his cousin, Tim Tarrant, severs as Grand Lodge Representative for the Brotherhood of Railroad Signalmen in Front Royal, Va.

"We are very happy to have Brother Rob in this important position with the Brotherhood," President Simpson said. "He is a committed and dedicated union advocate who did great work in our Arbitration office and I am confident he will ably fill this new role."

Originally from Mokena, III., Rob, his wife, Emily, and their children, Logan (2) and Morgan (10 months), are currently in the process of relocating near the Brotherhood office in Michigan.

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CSX Transportation, Incorporated
—Seaboard System Railroad, Incorporated
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MacArthur Bridge
Manufacturers Railway Company

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Company Norfolk Southern Corporation

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CSX Transportation Incorporated Former-Baltimore & Ohio Railroad

Baltimore & Ohio Chicago Terminal Durham & Southern Railway Company Norfolk Southern Corporation Seaboard System Railroad.

Incorporated
Louisville & Nashville Railroad Seaboard Coast Line Railroad Atlantic Coast Line Railroad

Columbia, Newberry and Laurens Railroad

Atlanta and West Point—The Western Railway of Alabama-Georgia Railroad (including Augusta and Summerville Railroad)

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High Point, Thomasville & Denton Railroad Huron & Eastern Railway
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Former—Louisiana & Arkansas Railway

Company Milwaukee-Kansas City Southern

Joint Agency Louisiana and North West Railroad Company Mid-Louisiana Rail Corporation Monon Railroad

New Orleans Public Belt Railroad Norfolk Southern Corporation
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Railway (including Potomac Yard) St. Louis Southwestern Railway Company Southern Pacific Transportation Company

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Texas City Terminal Railway Company Texas-Mexican Railway Company Union Belt of Detroit

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St. Louis-San Francisco Railway Company

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Oregon Trunk Railway Camas Prairie Railroad Lake Superior Terminal & Transfer Railway

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Longview, Portland and Northern Railway
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Company Denver Union Terminal Railway Company Iowa Interstate Railroad L.T.D. Kansas City Terminal Railway Company Keokuk Union Depot

Lake Superior & Ishpeming Railroad Company Northeast Illinois Railroad Corporation Northern Indiana Commuter Transportation

District Soo Line Railroad Company
Former—Chicago, Milwaukee, St. Paul and Pacific Railroad Company Minneapolis, Northfield and Southern Railway, Incorporated Toledo, Peoria & Western Railway Corp.

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CSX Transportation, Inc. Consolidated Rail Lines (NYC)
 Pittsburgh & Lake Erie Railroad

Grand Trunk Rail System
Springfield Terminal Railway Company (Pan Am Railways) Boston and Maine Corporation

Indiana Harbor Belt Railroad Company Keolis Commuter Services
Monongahela Connecting Railroad Company

Norfolk Southern Corporation Akron, Canton & Youngstown Railroad Co. Lorain & West Virginia Railway Co.

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Gateway Western Railway, Illinois Central Railroad Meridian & Bigbee Railroad Company MidSouth Rail Corporation Mississippi Export Railroad Northeast Illinois Railroad Corporation Paducah-Louisville Railway Southern Pacific, Chicago, St. Louis

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Amtrak -Penn Central Chicago Union Station Company Washington Terminal Company Canton Railroad Company CSX Transportation , Inc.

—Consolidated Rail Corporation

Baltimore & Eastern Railroad Company Buffalo Creek Railroad Ironton Railroad Company, the Lehigh Valley Railroad Company Penn Central-Pennsylvania Railroad

Company,
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-Alabama Great Southern Railroad Company Atlantic and East Carolina Railway Company Central of Georgia Railroad Company Chattanooga Traction Company
Cincinnati, New Orleans and Texas Pacific

Railway Company Georgia Northern Railway Georgia Southern and Florida Railway

Kentucky & Indiana Terminal Railroad Company Live Oak, Perry and South Georgia Railway

Company
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Central California Traction Company Chicago and North Western

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Railway Company

Dakota, Minnesota & Eastern Railroad Fort Dodge, Des Moines & Southern

Railway Company
Minneapolis & St. Louis Railway Company Minneapolis Industrial Railway Chicago and Western Indiana Railroad

Company Escanaba and Lake Superior Railroad Company
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McCloud River Railroad Northwestern Pacific Railroad Company

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Company
Portland Terminal Railroad Company Pueblo Union Depot & Railroad Company San Diego & Arizona Eastern

Transportation Company
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South Omaha Terminal Railway Company
Southern Pacific Transportation Company, -Western Lines -Pacific Lines

Stockton Terminal & Fastern Railroad Tucson, Cornelia and Gila Bend Railroad Union Pacific System

Former—Mount Hood Railway Company Sacramento Northern Railway Tidewater Southern Railway Company

Western Pacific Railroad Company Yakima Valley Transportation Company

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### **RETIREMENT CHANGES DURING 11/01/2016 TO 12/31/2016**

				<b>O</b> 1111		, 0	.,_0.	0 10 12/01	7-01					
	*** December	2015 ***			ROLAND J GOULET	CRSF	0160	ST	10/01/2016	RUSSELL K FRAHM	BURL	1108	BNSF	11/01/2016
CHARLES LAVELY	BURL	1105	BNSF	12/01/2015	WILLIAM K TORGE	CRSF	0866	CSXT	10/01/2016	JOHN E KOSMAN	BURL	0230	BNSF	11/01/2016
					SCOTT H CORDELL	SOU	0567	NS	10/01/2016	DALE C PANSCH	BURL	1488	S00	11/01/2016
	*** January 2	016 ***			M B FRISBEE	SOU	0567	NS	10/01/2016	MIKE J PORTENIER	BURL	1214	BNSF	11/01/2016
RICHARD D FAIRBAUGH	CRSF	2779	CSXT	01/15/2016	BOYD STUBBLEFIELD	SOU	0034	NS	10/01/2016	CLARK W GABLE	BURNOR	0750	BNSF	11/01/2016
					ELIAS G CORREA	USD	0107	UP	10/01/2016	JAMES R KLEMETSRUD	BURNOR	0908	BNSF	11/01/2016
	*** February 2	016 ***			D C ADAMS	ASF	2434	NS	10/03/2016	JAMES R KOVATS	SOU	0302	NS	11/01/2016
JAMES M SISNEROS	BURL	1142	BNSF	02/01/2016	JOSEPH B HICKS	BURL	1533	BNSF	10/03/2016	LIONEL W BROWN	USD	0899	UP	11/01/2016
GREGORY S BOGUE	BURL	0036	S00	02/16/2016	GREGORY A STAGMAN	BURL	0509	BNSF	10/03/2016	TIMOTHY L FRASER	USD	1133	UP	11/01/2016
3.1233.1. 3 23332	20.1.2	0000	000	02/10/2010	RICHARD D ZIMMERMAN	CRSF	0891	CSXT	10/03/2016	J A REIDNER	AT&SFF	2402	BNSF	11/02/2016
	*** March 20	16 ***			JAMES A JOHNSON	ASF	0551	NS	10/04/2016	LAWRENCE E BACHICHA	BURL	0014	BNSF	11/02/2016
ROBERT A EGGLESTON	ASF	0572	NS	03/01/2016	RICHARD CHAVEZ	AT&SFF	2418	BNSF	10/04/2016	KENNETH A DIETL	BURL	1105	BNSF	11/02/2016
SCOTT N LOCKWOOD	BURL	1142	BNSF	03/31/2016	H MARIN	AT&SFF	2412	BNSF	10/04/2016	ANTHONY J COSTANEY	CRSD	2907	NJT	11/02/2016
30011 WEGGKWOOD	DOILE	1172	DIVO	03/31/2010	E J MARSHALL	AT&SFF	2403	BNSF	10/04/2016	TIMOTHY M HULL	CRSF	0866	CSXT	11/02/2016
	*** April 201	16 ***			RAYMOND M BRENNAN	BURL	1320	BNSF	10/04/2016	KIM A PAULSON	BURNOR	0320	BNSF	11/03/2016
DAVID E COLE	ASF	0572	NS	04/01/2016	WILLIAM A HOYT	CRSF	1984	CSXT	10/04/2016	WILLIAM D SUTTON	CRSD	2907	NJT	11/03/2016
T O TRIPP	ICGF	0017	IC	04/02/2016	JAMES B MANNING	CRSF	1037	CSXT	10/04/2016	RICHARD HOOK	CRSF	0076	NS	11/03/2016
DAVID J VIAL	WCSD	2931	WCL	04/02/2016	ORLEN D POWELL JR	CRSF	1362	NS	10/04/2016	RANDY R GENGLER	BURNOR	0303	BNSF	11/10/2016
DAVID 5 VIAL	WCSD	2731	VVCL	04/02/2010	JAMES W JOHNSON	BURL	0961	BNSF	10/05/2016	LARRY JIM	AT&SFF	2400	BNSF	11/11/2016
	*** May 201	6 ***			JUAN PULIDO	BURL	2857	NIR	10/03/2010	WILLIAM R BURESH	BURL	1320	BNSF	11/16/2016
KENNETH P PHETTEPLAC	•	2927	WCL	05/01/2016	ROGER A HALE	BURL	0788	BNSF	10/08/2016	A J VENTURI	AT&SFF	2414	BNSF	11/17/2016
JESUS R ANDRADE	BURL	0042	SOO	05/28/2016	JAMES L BRADLEY	CRSF	2775	CSXT	10/08/2016	REGGIE W NEIDIGH	BURNOR	0735	BNSF	11/17/2016
JESUS K ANDRADE	DUKL	0042	300	03/20/2010	DARRYL K HELLER	CRSF	1657	CSXT	10/08/2016	JOHN F O' BRIEN	CRSF	1657	NS	11/17/2016
	*** June 201	14 ***			ARNOLD O RUNION	CRSF	0076	CSXT	10/00/2010	GARY L NITZ	WCSD	2932	WCL	11/19/2016
DARRELL R SCHULENBER		1316	BNSF	06/24/2016	ROBERT E SECHRIST	BURNOR	0389	BNSF	10/11/2016	CHARLES A KEGLEY	ASF	0580	NS	11/21/2016
DARKELL R SCHULENBER	G DUKL	1310	DIVOF	00/24/2010	CLARENCE D LIEURANCE	BURL	2621	BNSF	10/12/2016	GARY A GROTE	WCSD	1710	WCL	11/21/2016
	*** July 201	۷***			JAMES A LEE	BURNOR	0303	BNSF	10/13/2016	DAVID L BREAKER	USD	0473	UP	11/28/2016
EDDIE J RAWLS	BURL	0099	S00	07/01/2016	FRED J KOVITS	CRSF	0882	CSXT	10/14/2016	KEVIN L ESSER	BURL	1316	BNSF	11/29/2016
CURTIS R AVERY JR	BURL	1888	BNSF	07/01/2016	STEPHEN R SAYERS	CRSF	1629	NS	10/15/2016	LYNN R MILLER	BURL	1320	BNSF	11/29/2016
BILL R MC CRAY	AT&SFF	2417	BNSF	07/06/2016	DAVID P RIVERA	AT&SFF	0204	BNSF	10/13/2016	MICHAEL P FORDNEY	BURNOR	1763	BNSF	11/29/2016
	BURL													
ANTONIO CARDENAS	BUKL	0036	S00	07/29/2016	ROGER D CHILDRESS	SOU BURL	0567	NS SOO	10/22/2016 10/24/2016	CHARLES G BROCKMAN	AF AF	1155 1365	CSXT UP	11/30/2016 11/30/2016
	*** C	201/ ***			KENNETH G SAMPLASKI		2643			BARRY K HINKLE				
	*** September		NC	00/01/001/	LESLIE F BATESON	AF	2163	CSXT	10/27/2016	G P RAFAEL	AT&SFF	2410	BNSF	11/30/2016
WILLIAM W MARTIN	ASF	1464	NS	09/01/2016	DOUG A DAVIS	BURL	1214	BNSF	10/27/2016	BLAISE J JENNINGS	ICGF	0122	UP	11/30/2016
GREGG E CLASEN	WCSD	0472	WCL	09/01/2016	KENNETH E TURNER	CRSF	0505	CSXT	10/28/2016	JULIO S CALVILLO	USD	0941	UP	11/30/2016
RICHARD L PAYNE	USD	1381	UP	09/04/2016	NOAH I HARDIN	ASF	0613	NS	10/29/2016	KURT P ENGELDINGER	USD	0425	UP	11/30/2016
JIMMIE J LEE	USD	0508	UP	09/23/2016	JOHN E LOCKIE	BURNOR	0297	BNSF	10/29/2016	LEOPOLDO HERRERA	USD	0922	UP	11/30/2016
STEVEN D MOORE	AF	2163	CSXT	09/29/2016	MICHAEL VERA	BURNOR	0297	BNSF	10/29/2016	DAVID J KAMINSKI	USD	0410	UP	11/30/2016
JESSE B SMITH	CRSF	1980	CSXT	09/30/2016	ROBERT MEJIA	ASF	1514	NI	10/31/2016	GARY L MODELSKI	USD	0473	UP	11/30/2016
ALBERT G DEITZ JR	PENN	3082	NRPC	09/30/2016	ROMINIE J HINDS	PENN	3082	NRPC	10/31/2016					
LEO D TORRES	USD	1002	CCT	09/30/2016	WILLIAM K MANNING	PENN	3039	BMWE	10/31/2016		*** December			
							JAMES B PERRY	CRSD	2910	SPTA	12/01/2016			
	*** October 2					* November :				HENRY H SAUER	USD	0410	UP	12/01/2016
HANK E SULZBACH	BURL	0961	BNSF	10/01/2016	ROBERT L MC VAY	ASF	0532	NS	11/01/2016	LOUIS R YACOVINO JR	CRSD	2910	SPTA	12/02/2016
MARK J VERBECK	BURNOR	0297	BNSF	10/01/2016	GARY L PORTER	ASF	1464	NS	11/01/2016					
CLIFFORD P ANDREW	CRSF	0305	CR	10/01/2016	ALFONSO L AREVALO	AT&SFF	2401	BNSF	11/01/2016					

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### **DEATH BENEFIT DEPARTMENT**

#### REPORT OF DEATH BENEFIT CLAIMS PAID DURING NOVEMBER AND DECEMBER, 2016

NAME	CITY/STATE	LODGE/	SYSTEM/RR	D.O.D.					
CARLTON H. WISE	AMERICUS, GA	0563	AF/LIFE	11/07/16					
JOHN A. PRAYSO JR	MINGO JUNCTION, OH	3004	PENN/LIFE	11/24/16					
PAID NOVEMBER 1, 2016 TO DE	ECEMBER 31, 2016		\$ 1,000.00						
AMOUNT PREVIOUSLY PAID									
TOTAL AMOUNT PAID TO DATE	<b></b>		\$45,537,807.75						
NUMBER OF CLAIMS PAID - 2									

REPORT OF DEATH NOTICES RECEIVED DURING NOVEMBER AND DECEMBER 2016

TOMMY C. KING	AMARILLO, TX	2413	AT&SFF/BNSF	11/25/16
MARTIN G. RAMOS	EL PASO, TX	0918	USD/UP	11/03/16
FRANCISCO J. ROMO	LAS VEGAS, NV	1020	USD/UP	12/06/16

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JANIARY-FEBRUARY-MARCH2017

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SONNY R GLASGOW ΝF 0633 2006 JAYME I GODEREY AF-SW 0675 2006 ROBB L GODERFY USD 0899 2006 AF-SE JACK D GRAHAM .JR 0562 2006 JAMES E GRIFFIN AF-SW 0450 2006 STEVE H GRIMM PENN 3006 2006 THOMAS J GUSTAVSON JR USD 0410 2006 JOSHUA D AKINS 0017 2006 DAVID G HALL ICGE 1539 2006 ICGF STEPHEN P HANNAN DANIEL R ALMOND USD 1847 2006 **ICGF** 0637 2006 JACK V HANSON ICGF 0067 FRANKIE ANGRUM PENN 3068 2006 2006 MICHAEL A HARTMAN USD 0757 ALBERT K ASHLEY CRSD 2905 2006 2006 JOSHUA C AUMAN CRSF 0895 2006 JOHN W HARTWELL ASF 0224 2006 DUSTIN M BALL AF-SW 1540 2006 BRANDON HAWTHORN RHRI 1108 2006 THOMAS J BALLARD USD 1152 2006 IOSEPH A HEAD SOLL 0034 2006 JACOB W BARBER USD 1054 2006 CORY M HENRY AF-SW 0450 2006 SCOTTY J HIGGINBOTHAM CRSF 0076 ROBIN F BARRETT HSD 0757 2006 2006 BURL BRUCE HILL 1142 2006 JOHNNY C BEARD AT&SFF 2410 2006 NICHOLAS B BELCHER CRSFNP 2307 GERALD R HITE USD 1054 2006 2006 WILLIAM T HIX 0572 2006 ASF MARCUS BELL AF-SE 0153 2006 THOMAS A BELORK CRSFNP JAMES D HODGES AT&SFF 2410 2006 1363 2006 CODY C BENSON 1847 JACK E HUNNICUTT AF-SE 0562 2006 USD 2006 AF-SE JAMES L BLACK ICGF 0652 2006 WALTER HUTCHISON 0153 2006 AF-SE WAYNE E BOWLES AF-SE 0153 2006 JUSTIN D INGRAM 0670 2006 TIMOTHY G INMAN AF-SW 1041 ANDREW C BRALLEY ASF 0568 2006 2006 TRAVIS R BROGLE SOU 0542 JIMMY D INMAN JR AF-SE 0563 2006 2006 ANTHONY W BROWNING JR ASF 0571 2006 COLIN D JACKSON AF-SW 1058 2006 MICHAEL J BUCCI JR CRSF 0305 2006 JEFFREY H JACKSON ΔF-SF 0562 2006 CRSENP DONALD K BUFFINGTON RHRI 2852 2006 JEREMY A JENCZALIK 1363 2006 JONATHAN A JENKINS AF-SW 1338 ANTHONY B BURDEN ICGF 0637 2006 2006 BRADI FY N BURNHAM ICGF 0654 2006 VICTOR ANDRE JOBB AF-SF 0153 2006 MICHAEL L JOHNSON AF-SW 2762 2006 TIMOTHY R CALVIN 0888 ASF 2006 CHRISTOPHER M CAMPBELL AF-SW DUSTIN G JOHNSON BURL 2286 1316 2006 2006 AARON B JONES 0558 JACEN L CARR PENN 3082 2006 ASF 2006 FRED E CASTLE III AT&SFF 1393 2006 JAIMIE D JONES 2411 2006 **ICGF** PATRICK D CAUGHMAN AF-SW 1540 2006 CHARLES J KIGER PENN 3006 2006 JOSEPH J KIMBALL JOSE L CESPEDES USD 0107 2006 USD 0874 2006 DANIEL W CHAPMAN 1054 CALEB W KIRBY AF-SW 1540 USD 2006 2006 REGINALD C CHATMAN JR USD 0757 2006 KY T KIRKHART USD 1054 2006 AF-SE DERRICK O CHISOLM 0562 2006 JEREMY KISLING ICGF 0067 2006 STEVE CHRISTIAN AF-SW 1058 2006 NICHOLAS B KITTS ASF 1464 2006 MITCHELL E CHURCH RHRI 0509 2006 JASON K JAR RURI 1320 2006 JARED M CHURCH USD 0686 2006 DAVID J KLER USD 0899 2006 RICHARD E KNAPP II 1037 CRSF CASEY B CLIFTON BURL 1316 2006 2006 LUCAS W KUHNLE USD 0407 GREGORY J COLLINS PFNN 3094 2006 2006 TROY E LAFLEUR AF-SW JEFFREY L COMBS AT&SFF 2410 2006 1012 2006 MATTHEW A LAIRD PENN 3009 2006 AF-SE 2423 **ROY E CONRAD** 2006 TYSON G COOPER SOU 2006 JOSE J LARA GALINDO AF-SW 1563 2006 0636 BRIAN K COOPER CRSFNP 2307 2006 TREMAYN LAWSON SR AF-SE 0624 2006 VANCE LEIGHTY AF-SE 0153 MARIO CORREA 2006 2006 STEVEN M LEKARCZYK CRSF 0991 JASON E CURTIS USD 1054 2006 2006 ZEBADIAH DALTON BURL 1108 2006 KEVIN D LEUTERT AF-SW 1137 2006 JEFFREY C DANIEL ASF 0598 BRADI FY C I FWIS AF-SW 1540 2006 2006 JEROME DANIELS JR ICGF 0654 2006 MARCUS A LOCKHART USD 1054 2006 NICHOL DARLINGTON AF-SE 0153 2006 JERRY LOWE AT&SFF 2411 2006 RICHARD W MADESEN **EMERSON V DAVIS** AF-SW 0564 2006 BURI 1108 2006 ROBERT B MALLETT AF-SE 2423 JOHN H DAVIS AF-SW 1137 2006 2006 MICHAEL D MALSON USD 0686 2006 MARCUS R DAVIS SOU 0645 2006 LOUIS A MATOS CRSD 2905 2006 SOU 0542 DALLAS K DEAN 2006 CHAD B MATTHEWS AT&SFF 2411 2006 RICHARD S DEGRAW CRSF 0305 2006 HARLEY G MATTHEWS AF-SW 1252 2006 ANTHONY S DIFRANCO PENN 3018 2006 MICHAEL C DILLON CRSF 1978 2006 LEVI MAYS AF-SW 1012 2006 ERIC M MAYS LAWRENCE R DIRDEN AF-SW 1058 2006 AF-SW 0450 2006 CHAD C MAZANEC BURL MIKEL S DOLLINS AF-SW 0450 2006 1214 2006 CHARLES MC ALPINE USD 1096 2006 **BOBBY J DRISKILL** SOU 0645 2006 VICTOR H DRURY USD 0757 MELVIN E MC CARTER AT&SFF 2410 2006 2006 CHARLES A DUGAN CRSD 2910 2006 IAMIE C MC CLEESE ΔF-SF 1038 2006 JOSEPH B MC CLUSKEY III RYAN D FARI F **ICGF** 1393 2006 PFNN 3023 2006 MICHAEL EDWARDS AT&SFF 2409 2006 EVERLY J MC CULLY CRSF 1396 2006 DANIEL L FLLISON SOLL 0567 2006 CORFY B MC GHFF AF-SW 0601 2006 JEREMY J MC LAUGHLIN ICGF 0694 AT&SFF 2411 2006 LENORIS ERVIN 2006 ANTHONY J MILLER ICGF 0694 KHOURY W FARRAR AT&SFF 2409 2006 2006 GARRETT W MILLER CHAD T FAUST PENN 0400 2006 ICGF 1393 2006 JEFFREY S FELICIANO **GRANT S MILLER ICGF** 1393 2006 CRSFNP 2307 2006 JUNREY F FERNANDEZ 0134 2006 RYAN MILLER PENN 3014 2006 USD STEVEN H FORD AF-SE 1432 2006 ZACHARY J MILLER CRSF 1037 2006 STEVE W MILLER USD 0508 SCOTT A FOREST AF-SW 0450 2006 2006 BRADLEY J FRANCIS CRSF 1396 JAMES E MITCHELL CRSFNP 2307 2006 2006 STEVEN W FRENCH AF-SE 0130 2006 LEE R MOORE BURL 1108 2006 **FAUSTIN S FRESQUEZ** BURL 1351 2006 ROBERT MOORE III ΔF-SF 1038 2006 DANIFI R GARRETT JR ASF 1107 2006 RYAN C. MURPHY RURI 2852 2006 MICHAELL GATSON AF-SW 0522 2006 TERRENCE K NEWTON **ICGF** 1165 2006 AF-SW TOMMY NORAH 1100 ABHILASH GEORGE CRSD 2910 2006 2006

TOMMY J NORMAN

JOHN R ORNELAS

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NATHAN J PARKER SOU 0567 2006 DARIN E PELFREY SOU 0546 2006 ROBERT C PERRY AF-SW 1193 2006 DUSTIN A PERRY CRSF 1900 2006 FRED L PHILLIPS AF-SW 2286 2006 TONY H POWELL AF-SF 0670 2006 CARLO R RAMIREZ BURI 0961 2006 IARED I RAND AF-SW 1353 2006 RAYMOND A RECIO CRSF 0305 2006 KEVIN D REDUS AF-SW 1137 2006 MIKE H REUTER USD 0874 2006 JUSTIN D RICHARDSON 2006 SOU 0542 JEREMY C RICHMOND AF-SW 1137 2006 JOSHUA E RIDDLE ASF 0571 2006 JOSEPH L ROBERTS CRSF 1984 2006 TONY R ROBINO CRSD 2905 2006 CHRISTOPHER J ROBINSON CRSF 0032 2006 JASON A RODRIGUEZ BURL 0961 2006 RODNEY ROMERO AT&SFF 2418 2006 SHELDON O ROSS AT&SFF 2410 2006 CASEY M ROYER AF-SW 1048 2006 MICHAFI I RUFFIN AF-SF 0563 2006 MIKAL O RUTHERFORD CRSF 0305 2006 MARK D SCHMIDT USD 0508 2006 BRADLEY G SHANNON BURL 1142 2006 WILLIAM R SHEME AF-SE 2423 2006 JAMES A SHERROD AF-SW 1012 2006 KRAY D SKATES AT&SFF 2421 2006 NICHOLAS J SLUSINSKI USD 0591 2006 MANSON C SMALLWOOD 1539 **ICGF** 2006 SHANNON D SMITH ICGF 1539 2006 EDWIN D SMITH AT&SFF 2421 2006 RODNEY L SMITH AF-SW 2286 2006 SFAN M SOWERS **CRSF** 0305 2006 ANTHONY B SOUITIERE CRSD 2910 2006 JAMES R STAPFI KAMP PFNN 3082 2006 SAMUEL J STEFFEY 0558 **ASF** 2006 RYAN M STROUT 2006 0633 ΝE HUMBERTO V TAPIA 0134 USD 2006 TRAVIS S TAYLOR SOU 0567 2006 DAVID J TESINA BURL 1320 2006 WILLIAM THOMAS PENN 3089 2006 TIMOTHY TUCKER AF-SE 0075 2006 DAMIEN M TUHY PENN 3098 2006 MARK D VASOUF7 USD 0899 2006 KENNETH VENUTOLO JR USD 0874 2006 JESSE D WALKER HSD 1862 2006 MICHAFL B WALLS AF-SF 0153 2006 MARC L WARREN AF-SE 0562 2006 DAVID WARWICK PENN 3041 2006 KYLE E WETTSTEIN USD 0410 2006 TRAVIS L WHITE AF-SW 0564 2006 CHARLES M WHITE ICGF 0652 2006 DENNIS L WHITLOCK AF-SW 0450 2006 TOMMY H WHITLOCK 1137 AF-SW 2006 BRIAN I WICKHAM **ICGF** 0067 2006 THOMAS E WILLIAMS CRSFNP 1363 2006 FD W WII SON IV ΔSF 0558 2006 RONALD R WINCHESTER BURL 1108 2006 MATTHEW G WOODS AF-SW 0514 2006 WESTON M WORKMAN AF-SF 2423 2006 PARKER L WULF BURNOR 2006 1280 MARK A YOST AF-SW 1058 2006 KENNETH W ZACKERY AF-SW 1058 2006 MONTE J ZIMMERMAN 1517 USD 2006

year AWARD

ALEX R ACOSTA USD 0134 1996 1996 BRIAN J ADAMS USD 0325 CHARLES L ALLEN AF-SW 1996 0601 JOSELITO C ANDRADA 1996 USD 0407 **DEVIN E AUBREY** USD 0134 1996 GERALD AXEL AF-SW 1058 1996 WILLIAM R BARNETT AT&SFF 2405 1996 ISMAEL F BEDOLLA 1996 USD 1227 BRENT R BISHOP BURNOR 0159 1996 STEVEN W BOWYER ASF 0551 1996 BRETT L BROOKS HSD 0407 1996 MICHAEL D BUNYARD AT&SFF 0361 1996 JOSEPH A CAMPBELL AF-SW 2762 1996 EDWARD C CASE PENN 3082 1996 MARGARITO CASTILLO 1996 AF-SW 2754 BRYAN J CLARK AF-SW 1254 1996

2405 TONY I DOOLFY AT&SFF 1996 DANNY R FILLIOTT BURNOR 0309 1996 MARK F FRDMAN BURNOR 1426 1996 ANTONIO A ESPINO USD 1002 1996 BURNOR CALVIN K FARLEY 0104 1996 RAFAEL A FLORES 1996 USD 0134 DAVID G FORD AF-SW 2717 1996 REGINALD W FOREMAN AF-SW 1996 2286 EDWARD J FOXLEY BURNOR 0159 1996 SCOTT J FRICKEY BURNOR 1996 LEO GALVAN BURL 1996 1142 PORFIRIO GARCIA **ICGF** 0469 1996 JOHNNY P GARCIA AF-SW 1058 1996 MARK E GILLINGS RURNOR 1426 1996 DANIEL RIGOSSER BURNOR 0389 1996 GFRALD W GRAY BURNOR 0104 1996 ANTHONY I GRUBBS BURI 1142 1996 JESUS GUERRERO USD 0377 1996 HERBERT J GUS USD 1996 1402 ROBERT T HANSON USD 1996 0134 REGINALD B HAWKINS USD 0134 1996 DWIGHT L HAYNES AF-SW 1549 1996 JARED S HEICHELBECH SOU 0034 1996 HUMBERTO HEREDIA BURL 1996 0042 JOHN W HILBURN AF-SW 2729 1996 PATRICK P HOFSTAD BURNOR 1280 1996 VICTOR E HOGGINS BURL 1320 1996 WOODSON L HOLT SOLL 0542 1996 AT&SFF KFITH R HOOTS 2418 1996 JAMES R HOSKIN AF-SW 0965 1996 LEVONE HUDSON **ICGF** 0694 1996 AF-SW **DERRICK V HUNTER** 1996 0601 JEREMY JOHNSON AF-SW 0965 1996 PAT F JOHNSON BURNOR 1763 1996 TERRY J JONES USD 1847 1996 ANDRE C KALUZA BURNOR 0735 1996 JOHN R LINN BURL 0961 1996 VIRGIL M LONG USD 1020 1996 IOHN M MADRIAGA II USD 0134 1996 TRENT I MAINS BURNOR 0236 1996 FARI R MARK SOU 0034 1996 TEDDY I MARTINE7 AT&SFF 0204 1996 THOMAS W MC MAHON BURNOR 1326 1996 DAVID E MEEHAN AF-SW 1996 2754 DANIEL L MICHAELS BURL 1903 1996 JARRETT D MONROE AF-SW 1011 1996 JEFFREY C MOON CRSF 2225 1996 COREY W MORTIMER USD 0918 1996 ANDREW J NELMES USD 1196 1996 RONALD NELSON USD 1996 1020 JAMES C NICKLESON AF-SW 2729 1996 JOHN J NOKES BURNOR 0389 1996 JERRY NUTLOUIS SR USD 1020 1996 TROY L ORR **ICGF** 1539 1996 JAMES PIOSBERG USD 0342 1996 WYATT I OWFN AF-SW 0644 1996 ARTIE R PATRICK AF-SW 1254 1996 CHRIS L PHILLIPS AT&SFF 2419 1996 RICHARD W PITTS BURNOR 1763 1996 TIMOTHY B POTTER BURNOR 1996 0309 CHARLES E PRYOR AT&SFF 2600 1996 MARIO RAMOS USD 0899 1996 BEN R REDIX SR AF-SW 1549 1996 TONY F RIVERA USD 1227 1996 DEAN A ROACH AF-SW 1254 1996 0134 ROBERT G ROBINSON USD 1996 JOHN A SANCHEZ AT&SFF 0204 1996 RICHARD SAVALA BURI 0961 1996 HAROLD W SCARBOROUGH SOU 0808 1996 ANDREW D SCHIL7 USD 0899 1996 DAN F SCOTT **ICGF** 1996 1069 DEAN C SHAPLEY EJ&E 1996 0358 ADELL D SIMS AF-SW 0601 1996 CHARLES E SLATER BURNOR 0159 1996 RAMON SOSA USD 1020 1996 LAWRENCE SPELL AF-SW 1252 1996 LEONARD E STOCKDALE **BURL** 0798 1996 ORLANDO R STRONG AF-SW 1058 1996 JOHN C SUTHERLAND AT&SFF 2404 1996 JEFF D SYVERSON RURNIOR 0750 1996 JOHN F THOMAS RURI 2857 1996 JOSE M TOVAR USD 0407 1996 USD TONY TSOSIE JR 1020 1996 AT&SFF LEO ULIBARRI 0204 1996

NATHAN R CONDIE

KARL T CORONADO

CHRISTOPHER J DAVIS

LUIS CORDOVA

TIM L DE FOE

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Roll of Honor, Continued on Page 13

BRANDON M GFORGE

LAWRENCE D GETTE

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Roll of Honor, From	Page 12			LAWRENCE E BACHICHA	BURL	0014	1976	ROBERT R HOUSER	PENN	3084	1976	ELLIOTT S RICHARDSON	SOU	0585	1976
	. 490 12			HARRY C BAILEY	CRSF	1037	1976	RONALD C HYMAS	USD	1402	1976	FRANK R ROMERO	BURL	0014	1976
HENRY J VALDEZ	USD	0227	1996	ALBERT H BAIR JR	PENN	3005	1976	LIONEL JOHNSON	AF-SW	1011	1976	ROBIN ROSSMELL	CRSD	2907	1976
NICHOLAS D VIDAURRI	USD	0407	1996	STEPHEN W BARNES	AF-SE	1155	1976	DANIEL S JUDGE	BURL	1832	1976	JEFFREY L ROTHERMEL	PENN	3091	1976
TROY A WALKER	AF-SW	0601	1996	JOSEPH F BARTCZAK	BURNOR	0320	1976	JERRY KEE	AT&SFF	2400	1976	CHRIS A ROZEWICZ	PENN	3023	1976
SHANE E WARBURTON	BURNOR	0016	1996	DAVID W BATSON	PENN	3060	1976	RICK A KEETON	CRSF	2225	1976	JOSEPH P RYBCZYNSKI	PENN	0400	1976
LYLE A WEAVER JR	AF-SW	2286	1996	STEPHEN J BINGHAM	USD	1381	1976	RUSSELL I KIME	CRSF	0109	1976	GARY D SAMUDOSKY	PENN	3008	1976
JAMES W WEYER	BURNOR	1763	1996	TULLY BITSUI	AF-SW	2921	1976	LARRY KIRK	AF-SW	1549	1976	MICHAEL A SANGREY	PENN	3098	1976
DANIEL W WEYRAUCH	BURNOR	0750	1996	MICHAEL L BLAIR	ASF	0566	1976	DUANE E KISH	USD	0922	1976	CARLOS M SANTOS	PENN	0400	1976
STEPHEN N WILLIS	AF-SW	1176	1996	CHRISTOPHER C BOAST	PENN	3047	1976	LEWIS F KNAPP JR	CRSF	0887	1976	RICHARD A SCAMEHEORN	CRSF	2225	1976
KEVEN M WILSON	C&EI	0063	1996	RANDY L BOWMAN	ASF	0568	1976	GARY D KNOX	PENN	3012	1976	TIMOTHY SCHRAMM	CRSD	2910	1976
JOEY L WOODUS	AF-SW	0601	1996	MICKEY BREMER	PENN	3039	1976	ERNEST LARGO	USD	0918	1976	RICHARD L SEDLAK	PENN	3099	1976
				ROBERT L BROTHERS	PENN	3098	1976	STEVEN R LARSON	BURL	1488	1976	PAUL S SERVANSKY JR	PENN	3011	1976
				STEVEN K BUCKLE	ASF	0580	1976	WILLIAM B LEPSCH	PENN	3008	1976	WILLIAM J SHERMAN	BURL	1142	1976
				JOHN P BUGEL	CRSF	0305	1976	TIMOTHY A LILES	ASF	0580	1976	LONNIE M SHIFFLETT	PENN	3047	1976
	VP	ar		SCOTT P BUTLER	PENN	3068	1976	FRANK E LIPKA	ΝE	1743	1976	LESTER P SHRADER	ASF	0551	1976
	ye			GLEN CAMPBELL	CRSFNP	1997	1976	ROBERT L LUCERO	USD	0686	1976	RICHARD P SHULL JR	PENN	3099	1976
				JOSE L CASTILLO	USD	0227	1976	DAVID M MACAULAY	CRSF	0201	1976	STEVE A SMITH	SOU	0567	1976
MERIT	A W A	DΠ		KEITH E CHILSON	ΝE	1632	1976	ROBERT J MALIN	PENN	3012	1976	ANTHONY W SMITH	CRSF	1900	1976
IVILICII	AVVA	Kυ		JOE M CLAUSSEN	BURL	1832	1976	KENNETH W MALLETT	AF-SW	1048	1976	LUCIUS C SMITH JR	AF-SE	1643	1976
CHRISTOPHER C CAMPISI	CRSD	2907	1986	ARMIND J COSTA	PENN	0400	1976	WILLIAM K MANNING	PENN	3039	1976	LAWRENCE R SMOOT	PENN	3012	1976
ROBERT E CREIGHTON	CRSD	2906	1986	CHARLES I COX	ASF	1599	1976	TONY MARCUM	ASF	1464	1976	JAMES M SNYDER	CRSF	1657	1976
MIKE A LONG	SOU	0804	1986	JOSEPH CRANDLEY	PENN	3012	1976	ROBERT J MARINO	PENN	3005	1976	WILLIAM A STANOWSKI	PENN	3063	1976
L J MILLER	SOU	0660	1986	LUTHER S CROMER	AF-SE	0139	1976	WILLIAM W MARTIN	ASF	1464	1976	DAVID A STEVENS	CRSF	1037	1976
H D OXENDINE	SOU	0619	1986	KENNETH J DAUGHERTY	PENN	3047	1976	SIMON MARTINEZ	BURL	2857	1976	RANDALL S SWAFFORD	AF-SE	0667	1976
ENRIQUE S RUIZ	BURL	2857	1986	JACK E DAVID	ASF	0301	1976	DAVID R MC CORD	AF-SE	0698	1976	JOHN A TATUM	PENN	3004	1976
S M SWILLEY	SOU	0619	1986	JOHN D DAYS	ASF	0566	1976	WILLIAM J MC LAREN	WCSD	2926	1976	DANNY L THOMAS	ASF	0551	1976
A THOMAS	SOU	0536	1986	JOSEPH L DE GREGORIO	ΝE	1718	1976	RICHARD MEADOWS	ASF	0551	1976	JEFFRY W THOMPSON	PENN	3005	1976
RICHARD C VOSSBERG	ICGF	0626	1986	DENNIS A DINGER	PENN	3018	1976	LYLE R MILLER	BURL	1320	1976	MIKE T TURNBULL	AT&SFF	2401	1976
WALTER WALTON	CRSD	2905	1986	MARK S DOUGLAS	BURL	1832	1976	RANDY E MINNIX	ASF	0566	1976	ANTHONY W VICK	CRSFNP	1362	1976
ROY A WILKINS	PENN	3095	1986	OSCAR H DUNCAN	SOU	0546	1976	VERNON E MOLLETT	PENN	3004	1976	PAUL D WEEMS	ASF	0580	1976
ROBERT W BIEM	BURNOR	0016	1981	STEVEN C ELLIS	AF-SW	1540	1976	RICKY R MORRIS	SOU	0567	1976	ROOSEVELT WHITE JR	AF-SE	2163	1976
JOSEPH J GALLEGOS	BURL	0014	1978	JESSE A FIELDEN	PENN	3060	1976	LARRY MORRISON	AF-SW	0522	1976	ALAN L WILLIAMS	PENN	3014	1976
				CASEY K FORD	PENN	3018	1976	ALLEN R MORSE	AT&SFF	2401	1976	LARRY L WINGER	ASF	2703	1976
	_			TRAVIS FORD BEY	CRSD	2910	1976	RANDY D MURRAY	PENN	3030	1976	DALE E WOLFE	CRSF	1396	1976
				CELESTINO GEORGE	AF-SW	2921	1976	ROBERT M MUSIL	BURL	1316	1976	JOHN P WOOD	AF-SE	0737	1976
	yea			HOMER L GIARD	BURNOR	0735	1976	DONALD R NEUSPICKEL	AF-SE	1155	1976	LOUIS R YACOVINO JR	CRSD	2910	1976
	rvea			BILL R GIBSON	CRSD	2910	1976	JAMES P PANNELL	CRSD	2910	1976				
				RICHARD J GONZALES	AT&SFF	2402	1976	PHILLIP E PHIFER	AF-SW	1025	1976		$\overline{}$		
				MARK GUIMOND	AF-SW	1025	1976	GERALD W PICKEL	AF-SE	0665	1976				
MERIT	AWAF	S D		WILLIAM R HAMMOND JR	ASF	0580	1976	FREDERICK A PINO	USD	0686	1976			27.	
WI = IC I	71 00 71 1			SCOTTIE HANNAH	AF-SE	0225	1976	GERALD PONGONIS	CRSF	1657	1976		<i>ye</i>	ar	
				BRYON L HATHAWAY	USD	1402	1976	KENNETH M RAMBERG	USD	1054	1976				
DAVID C ANDERSON	BURNOR	0320	1976	RICHARD C HAVENS	ASF	0580	1976	MYRON R RAU	BURNOR	0104	1976				
RANDY S ANDERSON	BURL	1105	1976	STEVEN D HENRICHS	BURL	0420	1976	J A REIDNER	AT&SFF	2402	1976	MERIT	A W A	RD	
MARK H ANDREWS	AF-SE	2655	1976	RONNIE L HIGGINBOTHAM	AF-SE	0112	1976	JOHN M REIGHTMYER	ΝE	1368	1976	W = K   1			

## FRA Drug and Alcohol Testing of Maintenance of Way Employees Federal Testing Regulation Effective June 12, 2017

STEVE E RETALLICK

GEORGE W RHOADES

In response to Congress' mandate in the Rail Safety Improvement Act of 2008 (RSIA), the Federal Railroad Administration (FRA) issued a final rule on June 10, 2016, expanding the scope of federal drug and alcohol regulations to cover Maintenance of Way (MOW) employees. The final rule is effective June 12, 2017.

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DANIEL A HILANDS

MIKE S HILL

GARY D ARGUELLO

JAMES W ASHBY

Under the final rule, MOW employees will be subject to all FRA drug and alcohol testing requirements (49 CFR part 219) beginning June 12, 2017. Testing will include random, post-accident toxicological (PAT), reasonable suspicion, reasonable cause, preemployment, return-to-duty, and follow-up testing.

FRA adopted the §214.7 definition of roadway worker to classify MOW employees covered by the Drug and Alcohol final rule. The governing definition reads: "Roadway worker means any employee of a railroad, or of a contractor to a

railroad, whose duties include inspection, construction, maintenance or repair of railroad track, bridges, roadway, signal and communication systems, electronic traction systems, roadway facilities or roadway maintenance machinery on or near track or with the potential of fouling a track, and flagmen and watchmen/lookouts as defined...."

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The final rule prescribes the roles and responsibilities of railroads, contractors, and subcontractors to test employees who directly perform MOW activities for a railroad. Under the final rule, FRA will hold railroads, contractors, and subcontractors equally responsible for ensuring employees who perform MOW activities are in compliance with the requirements of the rule.

Under the rule, BMWED members and others performing MOW work will become "regulated employees" for the purpose of part 219. As stated in the regulation,

"no regulated employee may use or possess alcohol or any controlled substance when the employee is on duty and subject to performing regulated service for a railroad." Furthermore, the regulation states, "no regulated employee may use a controlled substance at any time, whether on or off duty." However, controlled substances (i.e., medications) prescribed by a medical practitioner or physician are not specifically prohibited under part 219 if use of the substance (i.e., medication) by an employee at the prescribed or authorized dosage level is consistent with the safe performance of the employee's duties.

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It is also important to note that medical marijuana, even with a prescription, is not recognized by the federal government. As such, a positive test for marijuana will continue to be considered a violation of the FRA prohibition on controlled substances, even if the

marijuana is prescribed or authorized by a physician from a "medical marijuana" state.

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ROBERT E LANG

MICHAEL E MC CORKEL

The final rule sets the initial minimum annual random testing rates for MOW employees at 50 percent for drugs and 25 percent for alcohol; the same initial testing rates first applied to Hours of Service (HOS) employees. FRA could lower these minimum random testing rates in the future if the data for MOW employees show consistently low overall random testing violation rates.

The final rule as well, as a comprehensive summary of the rule, will be posted on the BMWED website (www.bmwe.org) inadvance of the June 12, 2017, effective date. Members with questions or concerns, and anyone possibly needing assistance with substance abuse or a positive test, should consult their General Chairman or another System Officer without delay.

## **Around the Brotherhood**

#### **BMWED Allied Fed officers retire**

BMWED Allied Federation Vice Chairman Secretary-Treasurer Bill Palmer, Vice Chairman Jim Knight, and Vice Chairman Larry Foster retired recently after long and distinguished Brotherhood and railroad careers.

"Brothers Bill, Jim, and Larry retired recently and their contributions to our Federation and the BMWED will be missed," Allied Fed General Chairman Dennis Albers said. "I cannot express enough about the gratitude, loyalty, support and especially their friendship. All three Brothers worked long hours and weekends to serve the membership. I wish Bill, Jim, and Larry a



long and happy retirement. Thank you, Brothers."

#### **BMWED CRSD honors recent retirees**

The Commuter Railroad System Division honored recent retirees at their local meeting held on Dec. 15, 2016.

Retirees from left: Local Chairman James Perry, Paul Sharp, Travis Ford-Bey, Jerry Sims, John Wolfset.

Also pictured are CRSD Vice Chairman Ray Wallace, General Chairman Mick Barrett, NE Region VP Sean Gerie.



### **BurNor Local Lodge 908 gathers for meeting**

BMWED BurNor System Federation brothers in Local Lodge 908 gathered for a regular meeting. Pictured at the meeting are:

1st Row: Theran Koch, Matt Wilson, Mike Meehan, Terry Plummer

2nd Row: Todd Ebright, Jim Schelvbein, Kendall Borg, Jeromy Van Beek, Carl Chapata, Matt Koepp, Ryan Evertt, Joe Begeman, Jason Johnson, Brad Ellis

3rd Row Doorway: Howie, Jim Stubsen



### **BurNor Lodge 144 gathers for lodge meeting**

Members with BMWED BurNor System Federation Local Lodge 144 in Minneapolis gathered for a regular meeting. Those in attendance included: From left: Mike Olson, David Penner, Brian Law, Randy Hetzler, Matt Brisbios, Wade Penner, Kyle Kirberger, Jay Crowley, Tim Lom, Sean Bailey, Jake Ingalls, Dan Stacey, Greg Lehmicke, Jason Sauvageau, Gary Wonsewicz, Joe Reis, Paul Lehman, Brad Greg, and Kent Anderson.



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## PRESIDENT'S PERSPECTIVE

### President Trump: Keep your promise. Fully fund Amtrak

On the campaign trail, candidate Donald Trump decried the state of American infrastructure. He vowed to spend \$1 trillion to rebuild our nation's crumbling highways, bridges, railroads and airports, or — in his words — make our country great again. If elected Chief Executive, it was Trump's promise that federal funds would be there to drive good-paying American jobs and bring our transportation into the 21st Century

However, earlier this year, President Trump presented a "skinny budget," so terribly austere that federal funding for these projects would drop to severe lows. It is a budget that intends to defund — misguidedly — projects and programs that provide pivotal transportation options, spur business and economic growth and create tens of thousands of good American jobs. It does the exact opposite of what he promised.

Of course, Trump's budget cuts to rail projects — most notably Amtrak — but also high-speed rail projects in Texas and California, are of most concern to our union. BMWED members stand to lose significantly if projects, such as the

Gateway Tunnel under the Hudson River in New York City or Amtrak's national network providing service to 23 states, are eliminated.

President Trump has said repeatedly that American railroads are lagging far behind other countries. He has frequently referenced our rail infrastructure to that in Europe and Japan, noting that American trains and railroads are "obsolete" in comparison.

Trump called for a major-scale infrastructure investment, but this budget proposal is exactly the opposite. Pinching funding for railroads, bridges, highways and

airports will only exacerbate our country's modernization decline. Congress must reject this budget and its across the board cuts to transportation. Investment in our infrastructure is critical, not only for the BMWED and its members, but for our entire citizenry.

President Trump: keep your promise. Fund railroads. Fund Amtrak. Sustain and create viable American jobs. Move us forward. Our members can do the work and do it well. Give us the jobs to perform.

### **LOCAL LODGES**

Please notify the BMWED National Division of the passing of any retired BMWED member.

Call (248) 662-2660 extension 636.

You can now visit the BMWED on Facebook at

**Brotherhood of Maintenance of Way Employes**,

and follow us on Twitter at BMWEDIBT.

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### BurNor Lodge 706 holds meeting in Aitkin, Minn.

Members from BMWED BurNor Lodge 706 in Aitkin, Minn. attended a regular meeting of their lodge. Those in attendance included: From left: Joe Moen, David Underwood, Tony Stimac, Matt Schwerin, Jason Germann, Tim Mogenson, Michael Birr



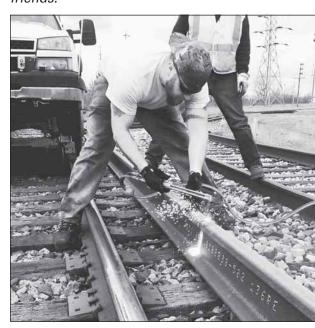
### Local 1532 Chicago pays tribute to fallen Brother Matt Arvia.

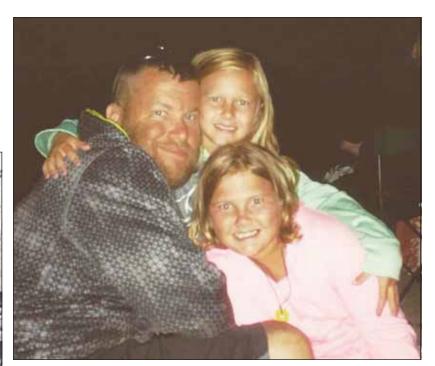
Brother Matt Arvia, 37, of Griffith, Indiana unexpectedly passed away February 3, 2017. Brother Matt leaves behind his two daughters Madelyn (age 10) and Natalie (age 7). Matt started his career at Norfolk Southern Railroad in 2007 at Calumet Yard on the Southside of Chicago. He was a railroader through and through, working everything from line maintenance, traveling tie gangs and construction gangs. In his off time, Matt was a well-known race car driver. On the race track he was known as "Magic Matt" #34, where he was a force to be reckoned with. He raced dirt and pavement and the classes he ran included 4 cylinder, street stocks, enduros, sportsman and vintage Series.

Brother Matt always found time to be with his daughters, spending much time coaching their Little League team. Conversations bragging about his daughters were a common occurrence at work, and there is no doubt in anyone's mind of the love he had for his daugh-

Brother Matt will be missed but not forgotten. Rest in Peace Matt

Brother Tom Modica (BMWED CRSF Local Lodge 1532) wrote this remembrance of his friend for the BMWED Journal. The Brotherhood sends along our condolences to Brother Matt Arvia's family and friends.







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